

District Resource for Informative and Voluntary Exchange (DRIVE) Program



OVERVIEW OF INNOVATION

The district needed a low-cost, in-house solution for training new employees in Program Development procedures, minimizing loss of knowledge from retiring employees and assisting staff with the transition from 2-D to 3-D design software.

The amount of training material that new hires must review can be overwhelming. The District Resource for Informative and Voluntary Exchange (DRIVE) program was created to offer weekly training and group discussion sessions in which experienced employees can share knowledge with new employees. Groups can discuss solutions to problems and staff can assist each other in the transition from 2-D to 3-D.



Illinois Department of Transportation

BENEFITS

The DRIVE program helps newer employees learn from more experienced staff. DRIVE is also a platform for discussing new, innovative ideas for planning, design and construction practices.

FIND OUT MORE ...

- DRIVE Program - https://www.youtube.com/watch?v=LACYQRtSDtM&feature=emb_title

Agency: Illinois Department of Transportation

Name: Greg Jamerson

Title: Program Development Engineer

Phone: 217-342-8311

Email: Gregory.Jamerson@illinois.gov

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